NorthLake Park Community School School Advisory Council meeting January 9, 2024 NorthLake Park Media Center

Attendance:

Janice Abrew-Coriano Emily Archie Janet Caballero Daniela Carter Lisa Dubik-Epstein Amanda Francis

Stephanie Houde Bevin Jacobson Kristi Madovoy Ishu Martínez Jaclyn Miller Elia Miski Saadia Rehman Erin Stawarz Jason Johnson

Call to Order:

A meeting of the NorthLake Park Community School Advisory Council was held on January 9th, 2024. Janice Abrew-Coriano called the meeting to order at 8:06 a.m. Amanda Francis will record minutes for this meeting.

Approval of Previous Minutes:

Minutes were provided from the December 12th, 2023 meeting. The December minutes were reviewed. A motion was made to approve the December SAC minutes, it was seconded and the minutes were approved. Attendance was taken and we established a quorum. A motion was made to excuse Julie Roman, Lisa Spector, Viancca Williams and Jackie Fachtmann it was seconded and the absences were excused. Janice Abrew-Coriano asked for a motion to approve the agenda, a motion was made and the agenda for this meeting was approved.

Principal's Report (Announcements/HR & Budget Updates):

Our school earned an "A" from the state based on our 2022-2023 test scores. Mrs. Archie explained to SAC that before winter break the staff created a ballot for how to distribute the "A" money and now SAC has to review the ballot and approve or change the proposed ballot. We do not know the exact money that is coming to our school but it will be between \$102,637.90 and \$115,851.51. We have 22 classified staff, 45 instructional staff, 2 part time instructional and 2 administrators.

The top three choices proposed by the faculty:

- 1. Who should get: The teachers, administrators and classified staff who worked at NLP prior to FSA testing during 2022 2023 school year and returned for the 2023-2024 school year.
 - Percentage of money: 100% for bonuses and 0% for school needs
 - Money allocated: Classified staff receive the same amount as instructional staff.
- 2. 100% of funds go to staff bonuses and 0% to school
 - 90% of the money to go to INSTRUCTIONAL staff that worked at NLP for the 2022-2023 school year AND returned for the 2023-2024 school year.
 - 10% of the money will go to CLASSIFIED staff that worked at NLP for the 2022-2023 school year AND returned for the 2023-2024 school year.
- 3. 100% for Nonrecurring bonuses to the faculty and staff who worked here last school year.

Katie Rosenfarb, a staff member, helped explain the 3 choices to SAC. It was pointed out that #2 has Administration not receiving a bonus. It was also pointed out that staff members have not received salary increases for this year and that the county is increasing insurance. It was stated that SAC has money in their account that will carry over to next year and that SAC will still be able to support the school next year financially. After discussion, SAC voted on each choice, option #1 was approved with all in favor, option #2 was voted on with 0 in favor and 13 opposed, option #3 was voted on with 9 in favor and 3 opposed. Options #1 and #3 were approved. These 2 options will be on the ballot for the staff to vote on. Mrs. Archie will have the results of the staff vote at the next SAC meeting on January 16th,

Mrs. Archie said that we are 95% done with our middle of the year schoolwide assessments. She is having a meeting with Rob McCloe, our Cadre leader from the district, to discuss individual students and how teachers are using acceleration time

to meet the needs of higher-level students. We have purchased IXL for enrichment purposes for reading and math to use the rest of the school year. Students will be able to use this website at home and it will be available February 1st.

School Improvement Plan (Goal Updates):

Old Business:

New Business:

It was asked how the House system is doing. Mrs. Archie said that we are creating a sense of community. We are still working on how to have house meetings. Teachers are also getting used to giving points. We have found a teacher to cover the rest of Mrs. Tomlin's maternity leave.

Open Agenda (Non-SAC Members):

Meeting Adjournment:

Motion: It was motioned to adjourn the meeting at 8:48 a.m. The motion carried unanimously.

Next Meeting Date, Time, and Location:

January 16th at 8:15 a.m. in NorthLake Park's Media Center.

Submitted by: Amanda Francis, SAC secretary

Approval date:

The process for submitting all SAC agendas, sign-in sheets, minutes, and bylaws can be found at http://ims.ocps.net/RAG/SPP/Pages/SIP.aspx.

According to Florida State Statute 1001.452, SAC members shall:

- 1. Perform functions prescribed by regulations of the district school board, but not have any powers and duties reserved by law to the school board
- 2. Assist in the preparation, implementation, and evaluation of the school improvement plan
- **3.** Assist principal in preparation of school's annual budget and plan
- **4.** Identify the appropriate use of school improvement dollars for implementing the approved school improvement plan, if funds are available from the Florida Department of Education